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Letter From The President

John A. Carroll, President & CEO. Deborah A. Carson, CPA, Chair of the Board.

Savings Bank, I am thankful to our customers for their trust in us and proud of our employees for their dedication to our customers, communities and to each other. Working as a team is what makes this bank successful.

Despite the challenging economic landscape, I am pleased to report strong financial results for 2024. Our total assets grew by 10.94% year-over-year, driven by a steady increase in both deposits and loans. Our loan growth expanded by 11.52% and deposits increased by 9.89%. Our strong performance was a testament to the trust and loyalty of our customers and the dedication of our employees.

In February we celebrated the grand opening of our fifth branch office in Danvers. The branch is in the downtown area which provides us with consumer and business growth opportunities. The staff consists of Danvers residents that have a tremendous following, allowing the branch to exceed first year expectations. Looking forward, we will continue to look for opportunities where we can expand our branch network in communities that can benefit from our services.

Our dedication to our constituents extends beyond financial services. We will continue to foster the growth and prosperity of our neighborhoods through the services we offer and our participation in community and professional organizations. We firmly believe that, by working together, we can help enrich the lives of our customers and continue to build a successful future for Winchester Savings Bank.

We know that you have many banking options available to you and we are sincerely grateful that you have chosen Winchester Savings Bank. On behalf of Deborah Carson, Chair of the Board of Trustees, we would like to extend our gratitude for your continued support and partnership. I am excited about the future of Winchester Savings Bank and the opportunities ahead.

John A. Carroll
President & CEO



Woburn Festival On The Common



Winchester Town Day



Employee Outing 2024



Danvers Rewind

Products & Services

Winchester Savings offers all the financial services you need to help you through various stages of your life. From day-to-day banking to saving for the future, from credit lines to mortgages, our staff is ready to assist in establishing the accounts you need for your personal or business use.

Checking

One of the greatest benefits of banking with Winchester Savings is choice. We offer a range of accounts that fit your needs—from completely free checking to interest bearing accounts with competitive rates. All checking accounts require just a \$10 opening deposit. We also offer many services to support your daily banking needs like Visa* Debit Cards, online banking, mobile banking with bill pay, and e-statements. And, as part of the SUM* and MoneyPass* networks, you'll have access to thousands of surcharge-free ATMs.

Business Services

At Winchester Savings Bank we offer a full range of business banking services including business checking account options, money market accounts, overdraft services and business online banking and bill pay. Our Cash Management suite of services is designed to help run a business efficiently. Services include payroll services. ACH, remote deposit capture, fraud prevention, landlord account services, wire transfers and sweep process.



Savings & Certificates

Savings is more than just reaching your goals—it's about planning for a secure financial future. No one is better qualified to help secure the future than Winchester Savings. With a wide range of savings and investing solutions to choose from, we can help customize a savings plan that meets your short- and long-term goals.

Commercial Services

Our selection of commercial banking products is comparable to that of any other bank in our market. When you require financing for growth or to meet short-term obligations, we offer a variety of commercial loan options to fit your situation. Our commercial loans offer competitive rates and flexible terms.

Residential Loans

The decision to own a home is one of the most important financial decisions one will ever make. Let our experienced mortgage lenders guide you through the process. Whether you're looking to buy, build, refinance, or remodel, we have a variety of lending options to meet your needs, including conventional fixed and adjustable-rate mortgages, Construction to permanent financing, first-time homebuyer and affordable housing programs.

All Deposits are Insured in Full

Enjoy the protection and peace of mind that comes from total deposit insurance. Winchester Savings is a member of the Federal Deposit Insurance Corporation (FDIC), which insures deposits up to \$250,000. As a Massachusetts chartered savings bank, we are also members of the Depositors Insurance Fund (DIF), which insures all deposits and interest not covered by the FDIC. You are guaranteed total protection for all of your money.



Contributions & Sponsorships

Our dedication to the communities we serve extends beyond financial services. We recognize our civic obligation to assist organizations that benefit and enrich community life. WSB employees actively volunteer and participate in social events that benefit and strengthen our communities. We are proud to have made contributions to a significant number of non-profits, community groups, scholarship funds and local causes.

826 Boston, Inc.

A Servants Heart Food Pantry

All-American Publishing

Annunciation of the Virgin Mary Greek Orthodox Church - Woburn

Arlington Boys & Girls Club

Arlington EATS

Arlington Youth Baseball & Softball Association

Beverly Bootstraps

Boston Health Care for the Homeless Program

Bread of Life

Caitlin Clavette Memorial Foundation

Catherine Malatesta Foundation

Citizens Inn Haven From Hunger

Community Service Network, Inc.

Council of Social Concern

Danvers CARES

Danvers Community Council

Danvers Falconfest

Danvers High Music & Theater

Danvers Historical Society

Danvers HS Boys Basketball Team

Danvers YMCA

East Boston Social Centers

En Ka Society Food Pantry

English at Large







Festival on the Common (Woburn)

First Church Stoneham Food Pantry

Friends of Winchester Public Library

Girl's Inc.

Glen Doherty Memorial Foundation

Greek Orthodox Community in Woburn

Griffin Museum

Griffin's Gift

Housing Corp of Arlington

Housing Families Inc.

James L. McKeown Boys & Girls Club

Lawrence Salamone Scholarship Fund

Lifebridge North Shore

Lynn Police Relief Assoc.

Massachusetts Coalition for the Homeless

Contributions & Sponsorships

(Continued)





Mystic Community Market

Mystic Valley Elder Services

Network for Social Justice

North Suburban YMCA

Operation Support Troops

Patrick Gill Memorial Trauma Institute

People Helping People Food Pantry

Reading Food Pantry

Rise & Shine Marketplace

Rotary Club of Peabody

Salem Food Pantry

Saugus United Parish Food Pantry

SCI Social Capital Inc.

Shamrock Running Club of Woburn

St. Catherine Greek Orthodox Church

Supportive Living, Inc.

The Brickyard - Tunnels to Towers Benefit

The Children's Room Arlington

The Cole Strange Foundation

The Kiwanis Club of Danvers

Third Sector New England

Touchdown Club of Arlington

Town of Winchester

Wakefield Food Pantry

Winchester ABC



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Winchester Chamber Holiday Stroll

Winchester Chamber of Commerce

Winchester Community Music School

Winchester Cultural District

Winchester Farmers Market

Winchester High School Football Boosters

Winchester Meals on Wheels

Winchester Pop Warner Cheer

Winchester Rotary Club

Winchester Senior Center - Jenks Center

Winchester Sports Foundation Hall of Fame

Winchester Town Day

Winchester Youth Baseball & Softball

Woburn Chamber of Commerce

Woburn Hall of Fame

Woburn Host Lions Charities, Inc.

Woburn Youth Hockey

Woburn Youth Soccer

Consolidated Balance Sheet

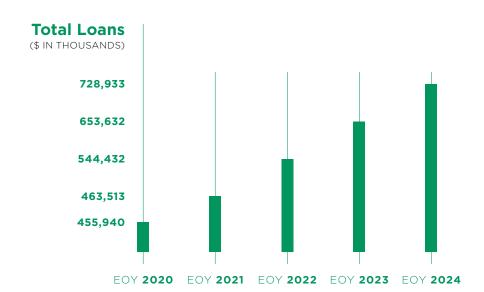
(UNAUDITED \$ IN THOUSANDS)

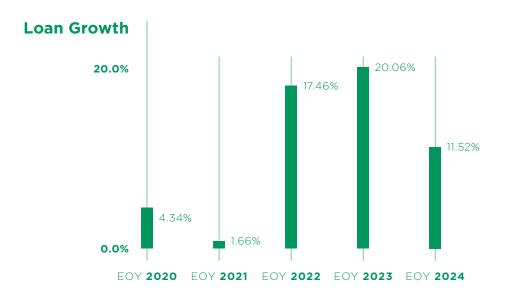
| ASSETS (uses of funding) | DECEMBER 31, 2024 | DECEMBER 31, 2023 |
|--------------------------------|-------------------|-------------------|
| Investment Securities | 94,111 | 84,226 |
| Interest Bearing Cash Balances | 33,715 | 41,073 |
| Residential Real Estate Loans | 299,128 | 284,214 |
| Commercial Real Estate Loans | 424,885 | 362,707 |
| Consumer Loans | 377 | 456 |
| Commercial Loans | 4,544 | 6,256 |
| TOTAL LOANS | 728,933 | 653,632 |
| Reserve for Loan Loss | (3,635) | (3,075) |
| Loans, net of reserve | 725,299 | 650,556 |
| Total Earning Assets | 853,125 | 775,855 |
| Cash and Due from Banks | 7,833 | 3,108 |
| Other Assets | 22,668 | 17,552 |
| Total Non-earning Assets | 30,500 | 20,659 |
| TOTAL ASSETS | 883,625 | 796,514 |

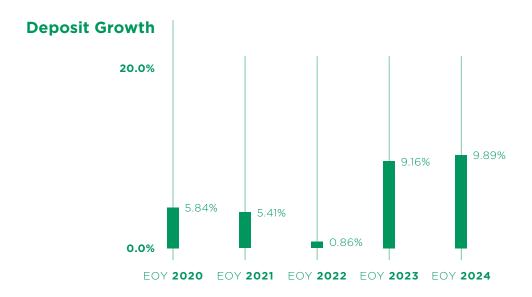
LIABILITIES (sources of funding)

| Deposits | 660,991 | 601,502 |
|-----------------------------|-----------|-----------|
| Borrowed Funds | 145,518 | 116,227 |
| Other Liabilities | (3,207) | (343) |
| Total Liabilities | 803,303 | 717,386 |
| Undivided Profits | 81,795 | 80,874 |
| Undivided Profits-Current | 41 | 921 |
| Other Comprehensive Income | (1,513) | (2,666) |
| TOTAL SURPLUS | 80,323 | 79,128 |
| TOTAL LIABILITIES & SURPLUS | \$883,625 | \$796,514 |

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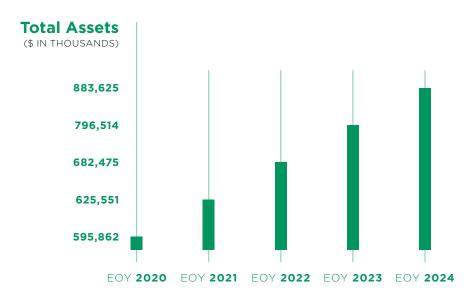
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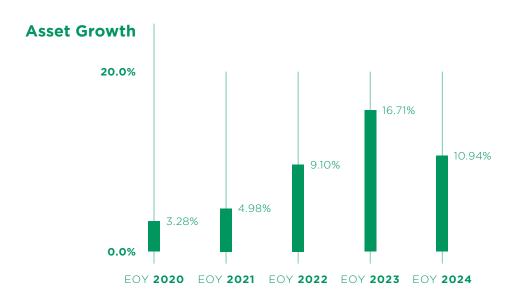
Consolidated Income Statement

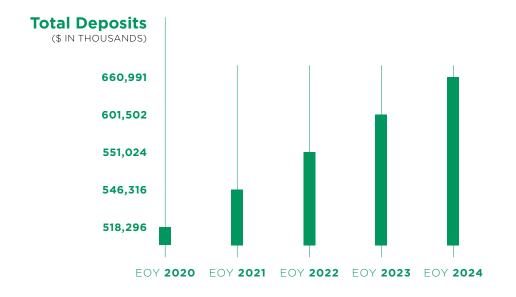
(UNAUDITED \$ IN THOUSANDS)

| | DECEMBER 31, 2024 | DECEMBER 31, 2023 |
|--|-------------------|-------------------|
| Investment Securities | 3,417 | 2,263 |
| Interest Bearing Cash Balances | 1,521 | 1,280 |
| Residential Real Estate Loans | 12,359 | 10,419 |
| Commercial Real Estate Loans | 21,593 | 15,876 |
| Consumer Loans | 35 | 28 |
| Commercial Loans | 367 | 301 |
| TOTAL INTEREST INCOME | 39,292 | 30,166 |
| Deposits | 18,845 | 11,158 |
| Borrowed Funds | 5,628 | 3,356 |
| TOTAL INTEREST EXPENSE | 24,472 | 14,513 |
| Net Interest Income | 14,819 | 15,652 |
| Provision for Losses | 1,887 | 1,000 |
| Net Interest Income after Provision for Losses | 12,933 | 14,652 |
| NON-INTEREST INCOME | 1,266 | 1,061 |
| NON-INTEREST EXPENSE | 14,975 | 15,084 |
| INCOME BEFORE TAXES & G/L | (776) | 629 |
| Income Taxes on Operations | (400) | 75 |
| INCOME BEFORE G/L | (376) | 554 |
| G/L on Sale of Fixed Assets | _ | 314 |
| Income Taxes on G/L | - | 66 |
| G/L on Sale of Securities | - | (33) |
| Income Taxes on G/L | - | (7) |
| G/L on Change in MES MTM | 528 | 183 |
| Income Taxes on MES MTM | 111 | 38 |
| NET INCOME (LOSS) | \$41 | \$921 |

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Trustees

Stephen H. Boodakian

John A. Carroll President & CEO

Deborah A. Carson CPA, Chair of the Board

Carole A. Pierce Connolly

Paula M. Cotter

Geoffrey A. Curtis, Esq.

Judson D. Hale, Jr.

Neal J. Harte

David P. Hood Chair, Nominating Committee

William P. Hood

Alan G. Macdonald Chair, Audit Committee

Edward J. Merritt Chair, Compensation Committee

Sara Perkins Salephour

Richard L. Sampson, Jr.

John I. Snow III

Senior Management

John A. Carroll President & CEO

Elda Heller

EVP, Chief Financial Officer & Treasurer

Paul V. Cheremka SVP & Senior Lender

Jillian P. Jurilla

SVP, Consumer & Business Banking

Barbara J. MacCorkle SVP Risk & Compliance

Patrick J. Todd SVP, Chief Information Officer Stephanie Chianca VP, Director of Operations

Lisa M. Kornachuk VP, Director of Marketing

Vice Presidents

Louis J. Gentile, Jr. Vice President, Residential Loan Officer

Maureen J. Gillis Vice President, Retail Sales Manager

Michael J. Goldberg Vice President, Compliance Officer

Benjamin Goldstein Vice President, Commercial Loan Officer

Nancy Hathaway Vice President, Branch Manager

William Katinoglou Vice President, Residential Loan Officer Laurie A. Keough

Vice President, Controller

Nancy Kreinest Vice President, Administrative Services

Tracy Malloy

Vice President, Loan Administration/ Collection Manager

Helen L. Marrone

Vice President, Residential Lending Operations

Tina Paulsen

Vice President, Sr. Commercial Loan Officer

Felicia Puopolo

Vice President, Branch Manager

Betsy D. Sands

Vice President, Sr. Credit Manager Commercial Lending

Richard Sardellitti

Vice President, BSA/Fraud/Security Officer

Denise Schacht

Vice President, Operations Manager

Erik A. Worthen-Sluz

Vice President, Information Security Officer

Assistant Vice Presidents

Tricia Bertone

AVP, Accounting Manager

Devin M. Coss AVP, Senior Credit Analyst

AnnaLisa D'Antona

AVP, Finance

Diane Fatouros

AVP, Branch Manager

Sean J. Fortier AVP, Technical Services

Joseph V. Giliberto AVP, Network Manager

Kerry A. McLaughlin AVP, Branch Manager

Jennifer Montijo-Alvarez AVP, Digital Banking Coordinator

Assistant Treasurers

Mark E. Crosby

Assistant Treasurer, Credit Analyst

Andrew D. DeFeo

Assistant Treasurer, Retail Support Manager

Leanne J. Murphy

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Assistant Treasurer, Branch Manager

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Locations

WINCHESTER

Main Office

661 Main Street,
Winchester MA 01890

ARLINGTON

188 Medford Street, Arlington, MA 02474

DANVERS

44 Maple Street, Danvers MA 01923

WOBURN CENTER

375 Main Street, Woburn, MA 01801

WOBURN HORN POND

344 Cambridge Road, Woburn, MA 01801

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